



# Intervention Skills: Process Consultation for Small Groups and Teams

By *W. Brendan Reddy*

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**Intervention Skills: Process Consultation for Small Groups and Teams** By W. Brendan Reddy

Know how and when to intervene in a functioning group

Finally, a functional guide that focuses on putting the concept of group-process consultation into actual practice! You'll learn how and under what circumstances a process consultant should intervene to make a group's work more effective. Plus, this guide shows you how to help groups identify, diagnose, and resolve problems as they occur! Be an effective process consultant? this handbook helps you:

- \* Determine the appropriate type and depth of an intervention
- \* Realize the competencies required of the group-process consultant
- \* View the role, future, and ethical considerations of group-process consultation

You'll get many real-world examples of how to make critical group concepts work. And you'll get responses to commonly asked questions from working group-process consultants. *Intervention Skills* is a much-needed guide for the professional consultant, as well as a useful resource for anyone who plays a role in the workings of a small group.

Find out why the first printing of this classic sold out in two weeks! Read this book and make your next group intervention more potent and effective!

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**Bibliography**

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### **Editorial Review**

#### **From the Inside Flap**

At last, a functional guide that focuses on putting the concept of group-process consultation into actual practice! Readers will learn how and under what circumstances a process consultant should intervene to make a group's work more effective. They'll also discover how to help groups identify, diagnose, and resolve problems as they occur. Real-world examples show how to make critical group concepts work. Also includes responses to commonly asked questions from working group-process consultants. A much-needed guide for the professional consultant and a useful resource for anyone who plays a role in the workings of a small group.

#### **From the Back Cover**

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#### **About the Author**

W. BRENDAN REDDY, Ph.D., is professor of Psychology and director of the Institute for Consultation and Training at the University of Cincinnati. He is the co-founder and principal in Reddy-Phillips, a consulting and training organization with clients worldwide. A frequent contributor to professional journals, Reddy is editor of *Team Building: Blueprints for Productivity and Satisfaction*. He is a fellow of the American Psychological Association, a professional member of the NTL Institute, and a member of the OD Network. He received the 1993 Perry L. Rorher International Award for Excellence in Consultation from the consulting division of the American Psychological Association.

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