



Research Handbook on Executive Pay (Elgar Original Reference and part of the Research Handbooks in Corporate Law and Governance series)

By Randall S. Thomas, Jennifer G. Hill

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Research on executive compensation has exploded in recent years, and this volume of specially commissioned essays brings the reader up-to-date on all of the latest developments in the field. Leading corporate governance scholars from a range of countries set out their views on four main areas of executive compensation: the history and theory of executive compensation, the structure of executive pay, corporate governance and executive compensation, and international perspectives on executive pay.

The authors analyze the two dominant theoretical approaches - managerial power theory and optimal contracting theory - and examine their impact on executive pay levels and the practices of concentrated and dispersed share ownership in corporations. The effectiveness of government regulation of executive pay and international executive pay practices in Australia, the US, Europe, China, India and Japan are also discussed.

A timely study of a controversial topic, this *Handbook* will be an essential resource for students, scholars and practitioners of law, finance, business, and accounting.

Contributors: C. Amatucci, R. Bender, S. Bhagat, W. Bratton, S. Chahine, R. Chakrabarti, M.J. Conyon, G. Ferrarini, M. Firth, M. Goergen, B. Haar, L. He, M.T. Henderson, J.G. Hill, K. Kubo, T.Y. Leung, G. Loutzenhiser, M. Lubrano di Scorpaniello, J.A. McCahery, N. Moloney, K.J. Murphy, L. Oxelheim, L. Renneboog, R. Romano, O.M. Rui, Z. Sautner, K. Sheehan, K. Subramanian, R.S. Thomas, S. Thompson, G. Trojanowski, H. Wells, C. Wihlborg, J. Winter, P.K. Yadav, Y. Yadav, J. Zhang

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Editorial Review

Review

'... A controversial and endlessly debatable topic on which this book sheds considerable light and is a most welcome commentary... Rather than a collection of learned essays gleaned from various academic journals worldwide, the articles contained within this quite fascinating work of reference - all extensively footnoted - have all been specially commissioned by the editors to provide a wealth of informed, up-to-date commentary on the latest contributions to this debate worldwide from top scholars in this field... The book does provide copious resources for further research in the form of footnotes, extensive bibliographies at the end of each article and a detailed index at the back. With its global perspective and erudite approach, this book would certainly be an asset to anyone involved professionally or academically in any matters relating to executive pay.' -- Phillip Taylor MBE and Elizabeth Taylor, The Barrister Magazine

About the Author

Edited by **Randall S. Thomas**, John S. Beasley II Professor of Law and Business, Vanderbilt University Law School, US and **Jennifer G. Hill**, Professor of Corporate Law, Sydney Law School, Sydney Law School, University of Sydney, Australia

Users Review

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Jimmy Torres:

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Maria Green:

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